

**JEFFERSON CITY PUBLIC SCHOOLS
BOARD OF EDUCATION
Minutes of Regular Meeting
August 11, 2014**

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The regular meeting of the Board of Education was called to order by President Dennis Nickelson at 4:00 p.m. at the Board of Education offices, 315 East Dunklin.

ROLL CALL

Roll call was taken with the following Board members present: Joy Sweeney, John Ruth, Doug Whitehead, Dennis Nickelson, Alan Mudd, Steve Bruce, and Ken Theroff. A quorum was established.

APPROVAL OF AGENDA

A motion was made by Alan Mudd and seconded by Joy Sweeney to approve the agenda. The motion carried with the following vote: Ayes: 7; Nays: 0; Abstentions: 0; Absent: 0.

MOTION TO SUSPEND OPEN MEETING

A motion to suspend the regular open meeting of the Board and enter into closed session, pursuant to Chapter 610.021 of the Revised Statutes of Missouri, Sections (1) legal actions, causes of action or litigation involving a public governmental body . . .; (3) hiring, firing, disciplining or promoting of particular employees . . .; (13) individually identifiable personnel records, performance ratings or records . . .; and, (14) records which are protected from disclosure by law was made by Alan Mudd and seconded by Joy Sweeney. A roll call vote was taken as follows: Joy Sweeney – Aye; John Ruth – Aye; Doug Whitehead – Aye; Dennis Nickelson – Aye; Steve Bruce – Aye; Alan Mudd – Aye; Ken Theroff – Aye. The motion carried.

RESUMPTION OF OPEN MEETING

The regular open meeting resumed at 6:00 p.m. after the closed meeting was suspended. All board members were present. President Nickelson read the District's Mission Statement, and read the district's Beliefs statement. He also reminded the Board of the eight traits of effective school boards, the members' roles as a Board of Education, and the tools used to govern as a Board. The Pledge of Allegiance was led by Superintendent Mitchell.

BRINGING IT TO THE BOARD

Amy Berendzen presented the Bringing it to the Board video for August entitled JCPS Connections. The video highlighted opening session and was produced by Mallory McGowin.

OPEN FORUM

Several district patrons came forward to address the Board on specific agenda items: Lonnie Schnieder, Pam Murry, Charles Gaskin, Carlton Flowers, Eric Mercer, Hugh Flowers, Jackie Coleman, and Barbara Weaver.

2014 TAX RATE HEARING

As required by law and to inform the public, the tax rate hearing was held, pursuant to proper notice, to formally establish the district's levy for the upcoming school year. See pages 3 through 11 of the packet. Mr. Jason Hoffman, Chief Operating and Financial Officer, outlined information relating to the establishment of the tax rate with a \$0.2877 increase through a power point presentation (attached to original minutes). No one came forward during Open Forum to speak to the tax rate as proposed. John Ruth presented a motion to establish the tax rate of \$3.6928 as detailed and presented. Joy Sweeney seconded. The motion carried with the following vote: Ayes: 7; Nays: 0; Abstentions: 0; Absent: 0.

CONSENT AGENDA ITEMS

President Nickelson next presented the Consent Agenda items for approval (pages 12 through 28 of the packet – Regular Meeting Minutes of July 14, Financials, Transfer of Funds, Disbursements, Personnel Report, and an easement. Joy Sweeney presented a motion to approve the Consent Agenda items, and Alan Mudd seconded. The motion carried with the following vote: Ayes: 7; Nays: 0; Abstentions: 0; Absent: 0.

REPORTS AND/OR COMMUNICATIONS**2013-14 Staff Exit Survey Update**

Penney Rector, Assistant to the Superintendent of Human Resources and District Counsel, presented information along with a handout on the survey results from the surveys returned from staff who are leaving the district.

FUTURE DATES

President Nickelson reminded the Board members of the upcoming events as listed on the Agenda.

OLD BUSINESS**Second Read of Policy JFCI (drug testing)**

President Nickelson presented policy JFCI (pages 29-34) for the second read and adoption. A motion to adopt the policy as written was made by Alan Mudd and seconded by Joy Sweeney. The motion carried with the following vote: Ayes: 7; Nays: 0; Abstentions: 0; Absent: 0.

NEW BUSINESS**Strategic Planning, Discipline/Behavior, and School Climate**

Dr. Mitchell highlighted some of the information received and presented at the work session on August 10th. Alan Mudd presented a motion to distribute a climate and culture survey to staff in September to establish a baseline and then to be given again in three to four months, possibly incorporated with the annual continuous improvement survey. After discussion of the proposed climate and culture survey, the board decided to have a committee, working with third parties as part of the continuous improvement process, develop appropriate questions. Joy Sweeney seconded the motion. The motion carried with the following vote: Ayes: 7; Nays: 0; Abstentions: 0; Absent: 0.

RECONVENE CLOSED SESSION

A motion to suspend the open meeting and reenter the closed session was made by Alan Mudd and seconded by Steve Bruce at approximately 8:40 p.m. The motion carried with the following vote: Ayes: 7; Nays: 0; Abstentions: 0; Absent: 0.

ADJOURNMENT

There being no further business to come before the Board, Doug Whitehead presented a motion which was seconded by Steve Bruce to adjourn. The motion carried with the following vote: Ayes: 7; Nays: 0; Abstentions: 0; Absent: 0. The regular meeting adjourned at 12:30 a.m. on Tuesday, August 12, 2014.

Dennis Nickelson, President

Claudia Borgmeyer, Secretary